



UltraTM

A complete **Time and Attendance** solution with comprehensive HR functionality

For companies with 10 to 100,000+ employees



timeIT Ultra™ is a leading Time & Attendance / Human Resources Management solution featuring:

Attendance

- Comprehensive rotational and shift based features
- Full flexitime
- Choose from a wide selection of standard break types, overtime rules and working rules that suit your needs
- Unlimited shifts
- The pro-active 'to-do' list lets you know when anomalies such as missed clockings, lateness etc. have occurred
- Pay periods, weekly / bi-weekly / 4 weekly / variable / calendar monthly
- Exception or infringement analysis and reporting
- Working Time Directive monitoring and reporting
- User defined fields
- Up to 10 further analysis groupings such as; department, cost centre, location etc.
- Dynamic links to Sage Payroll (if required)

Absence and Holidays

- Comprehensive absence and holiday booking wizards to ensure required information has been entered correctly
- User definable absences
- Absence and holiday planner
- Multiple holiday schemes
- Management of staffing levels over departments, groups or by skills

Human Resources Management

- Job specifications and employment history
- Training records and courses
- Health records and medical history
- Disciplinary records and reviews
- Accident recording
- Immigration and nationality / visas
- Employee profiling and grouping
- Vehicle records and endorsements
- Appraisal history and reminders

Reporting using Crystal XI

- Many reports and queries are included as standard, or can be created by the user from scratch
- Generate historical reports over any time period
- Unlimited criteria / groupings for reports over any date range
- Export reports via email, directly into Microsoft Office, or as a PDF

Web Access

- Give your employees read-only access to their own attendance information and let them check the status of pending absence requests from home or anywhere on your network and over the internet
- Allow employees to check holiday information without contacting HR. Employees can add attendance bookings from within PIP, allowing home working or clocking-in using a browser on your network
- Self service functionality via a web browser or at the clocking terminal

State of the art hardware



Self service touch screen terminal
£1995 each



Iris recognition
POA



Hand geometry terminal
from £995 each



Fingerprint / RFID clocking terminal
£1345 each
(proximity only £995)



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